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UCI’s Public Safety Advisory Committee (PSAC) enters its fourth year of service by continuing its mission of *proactively seek advice and counsel from a diverse group of community members regarding issues that impact the safety and quality of life of students, faculty, staff, and visitors of the UCI campus and Medical Center.*

I am grateful to PSAC Chair, Professor Katie Tinto, for her passion and dedication in leading the group to accomplish forward progress in public safety. Each PSAC member also deserves recognition for their unwavering commitment, dedication, and partnership to the committee and the UCI community PSAC serves.

Public safety continues to be at the forefront of national conversations, and UCI has taken many critical steps towards improving safety and security on campus. Two major initiatives took place this year: an external review of the UCI Police Department overseen by PSAC and the systemwide UC Community Safety Plan.

The review of the UCI Police Department conducted by Mike Davis of MBD Innovation began in the fall of 2020 and was completed in early 2021. The review culminated in a report and recommendations to move forward in structural, cultural, and systemic change. The full report, *Recommendations for the Transformation of Public Safety in the UCI Community,* can be viewed at psac.uci.edu.

The UC Community Safety Plan is a systemwide effort to reimagine our approach to campus safety and security that received extensive input from UC students, faculty, staff, and alumni. PSAC Chair and Professor Katie Tinto served as UCI’s representative in developing the plan, and implementation of four guidelines and corresponding 31 actions is currently underway. Visit the following website for more information: https://www.ucop.edu/community-safety-plan/.

PSAC continued working diligently to ensure their great work during the pandemic. Website enhancements increased transparency, and “I am PSAC” was added to showcase members’ reasoning for service on the committee. Several outreach events constructively engaged the community on topics related to public safety, and input was provided to the UCI Police Department on improving processes such as implementing a tiered response to emergency calls.

I also extend my appreciation to Police Chief Liz Griffin and her team as we work together to continuously improve the ways UCIPD serves the community while upholding their commitment to equity, diversity, and inclusion.

Please do not hesitate to reach out to me or any member of PSAC should you have any concerns or ideas on how we can better serve the community.

Sincerely,

**Ronald S. Cortez, JD, MA**
Chief Financial Officer
Vice Chancellor, Division of Finance and Administration
In the wake of the national protests calling for racial justice and an end to police violence in May 2020, on June 9, 2020, Vice Chancellors Douglas Haynes and Ronald Cortez and Chief Liz Griffin asked the Public Safety Advisory Committee (PSAC) to conduct an evaluation of the UCI Police Department. In the fall of 2020, PSAC led an honest, in-depth assessment of the UCI Police Department and its role and effectiveness in serving all segments of the university community. PSAC delivered its report in February 2021, recommending specific changes to policing on campus as well as a broader introspection about the goals and meaning of public safety in our community. Following this report, Chancellor Gillman appointed Vice Chancellor Doug Haynes to implement PSAC’s recommendations for change, a university-wide effort that is currently underway. On a systemwide level at the University of California, the UC Community Safety Plan was announced in Summer 2021, a reflection of the many segments of our community now focused on the important day-to-day work in creating systemic change.

As PSAC states in our February 2021 report, Recommendations for the Transformation of Public Safety in the UCI Community, we are at a point in our history of policing on the UCI campus and nationwide where small tweaks are insufficient. PSAC is committed to structural, cultural, and systemic change. Such change requires broader, longer, and more difficult, introspective work. PSAC also recognizes that the scope of such systemic transformation requires that we move forward in smaller steps in order to accomplish this broader change.

PSAC invites all community members to be a part of our collective efforts. We invite you to view our work on www.psac.uci.edu. If you have particular issues around policing and public safety at UCI that you would like to share with PSAC, please contact us at PSAC@uci.edu.

Sincerely,

Katie Tino
PSAC Chair
Clinical Professor, School of Law
Background

The Public Safety Advisory Committee (PSAC) was established in February 2018, created thanks to recommendations put forward by then UCI Academic Senate Chair William Parker in June 2017. The Senate Cabinet endorsed recommendations from the report produced by the ad hoc UCIPD-UCI Community Relations Committee convened by the Academic Senate in Fall 2016.

Description and Charge

The Public Safety Advisory Committee proactively seeks the advice and counsel from a diverse group of community members regarding issues that impact the safety and quality of life of students, faculty, staff, and visitors of the UCI campus and Medical Center.

Public Safety Advisory Committee serves as a link between the campus community and the UCI Police Department. PSAC provides a forum to discuss and make recommendations on public policies, community outreach, and may participate on hiring panels for key UCI Police Department personnel. The advisory committee produces an annual report which summarizes its activities and includes key data of interest to the campus community, including the number and types of complaints the UCI Police Department receives.
The Public Safety Advisory Committee members represent the diversity of campus stakeholders, including students, faculty and staff of UCI. Members are appointed by the CFO and Vice Chancellor of the Division of Finance and Administration from nominations provided by representative groups. Current membership can be found on the PSAC website: psac.uci.edu/membership.

Committee Chair
• Katie Tinto – Clinical Professor, School of Law

Committee Members
• Adisa Ajamu – Director, Center for Black Cultures, Resources, and Research
• Kabria Allen-Ziaee – Residence Life Coordinator, Student Housing
• Karen Andrews – Director, Disability Services Center
• Davidian Bishop – Director, LGBT Resource Center
• Gwen Black – Director of Equal Opportunity/Affirmative Action, Office of Equal Opportunity & Diversity
• John Bodenschatz – Director of Finance, School of Humanities & Vice Chair, UCI Staff Assembly
• Dr. Marguerite Bonous-Hammarth – Assistant Vice Chancellor for Equity, Diversity and Inclusion, Office of Inclusive Excellence
• Joe Brothman – Director, EH&S, UCI Medical Center
• Angela Chen – Director, DREAM Center
• Connie Cheng – Program Director, Donald Bren School of Information & Computer Sciences Assembly
• Paul Cooper – Assistant Chief of Police, UCI Police Department (ex officio member)
• Olga Dunaevsky – Department Administrator, Anthropology, School of Social Sciences
• Reginald Gardner – Graduate Student Representative, Graduate Students
• Michelle Ann Vicencio Mallari – President, Associated Students
• Joseph Morales – Associate Director, Office of Inclusive Excellence
• Megan Morrison – Residence Life Coordinator, Housing
• Carroll Seron – Professor Emerita, School of Social Ecology
• Dr. Kelli Sharp – Assistant Professor, Claire Trevor School of the Arts, Department of Dance
• Hobart Taylor – Chairman, Homeowner Representative Board (HRB), University Hills
• Michelle Wei – President Associated Students

Committee Staff
• Mary Clark – Chief of Staff, Division of Finance and Administration

1 Replaced Megan Morrison in June 2021
2 Replaced Connie Cheng in August 2021
3 Served until September 2020
4 Replaced Olga Dunaevsky in November 2020; served through July 2021
5 Served until October 2020
6 Served until May 2021
7 Replaced Dr. Marguerite Bonous-Hammarth in October 2020
8 Served until May 2021
9 Joined in November 2020
10 Replaced Michelle Vicencio Mallari in June 2021
Meeting Summary – August 10, 2020

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<td>Chief of Police Update</td>
<td>Liz Griffin, Chief of Police</td>
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<td>c. Aldrich Hall Policies Group</td>
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<td>a. Performance Evaluation Feedback</td>
<td>Katie Tinto, Chair</td>
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<td>b. Feedback on Response Letter</td>
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Attendees:

- Katie Tinto
- Adisa Ajamu
- Karen Andrews
- Davidian Bishop
- Dr. Marguerite Bonous-Hammarth
- Joe Brothman
- Angela Chen
- Paul Cooper
- Olga Dunaevsky
- Reginald Gardner
- Megan Morrison
- Carroll Seron
- Hobart Taylor
- Michelle Ann Vicencio Mallari
- Mary Clark
- David Ott

CFO and Vice Chancellor Ron Cortez announced that Senior Vice President and Chief Compliance and Audit Officer Alexander Bustamante from UCOP has agreed to meet with PSAC. Work is being done to develop a mechanism for reviewing complaints and high-profile incidents on campus. He updated the committee on where they are in the process of employing an external consultant to assist with the review of UCIPD and mentioned Chief of Staff Mary Clark has been working with Vice Chancellor Haynes on a UCI-wide survey regarding campus safety.

Chief Griffin shared that UCIPD has been engaged in developing recommendations on how they can better serve the UCI community. She also pointed to changes made to the complaint section of the UCIPD website in an effort to make it easier to understand and requested suggestions for improvement.

Davidian Bishop, Angela Chen, and Michelle Ann Vicencio Mallari discussed the Community Engagement Team, a group to help reduce conflict and its role in deescalating tense situations.
Meeting Summary – September 14, 2020

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<td>Chief of Police Update</td>
<td>Liz Griffin, Chief of Police</td>
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<tr>
<td>3.</td>
<td>Systemwide Complaint/Audit Process and Investigations</td>
<td>Alexander Bustamante, Senior Vice President and Chief Compliance and Audit Officer, UCOP</td>
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<td>4.</td>
<td><strong>Executive Session:</strong> UCIPD Review</td>
<td>Mike Davis, Founder and Lead Consultant, MBD Innovation</td>
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<td></td>
<td>Closing Remarks</td>
<td>Katie Tinto, Chair</td>
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**Attendees:**

Katie Tinto
Adisa Ajamu
Karen Andrews
Davidian Bishop
Gwen Black
Dr. Marguerite Bonous-Hammarth
Joe Brothman
Angela Chen
Paul Cooper
Olga Dunaevsky
Reginald Gardner
Megan Morrison
Carroll Seron
Michelle Ann Vicencio Mallari
Mary Clark
David Ott

CFO and Vice Chancellor Ron Cortez announced that Mike Davis of MBD Innovation has been selected to conduct the review of UCIPD. While the review is in progress, PSAC will discuss proposed interim recommendations that could be implemented more immediately.

Chief Griffin emphasized that the review of UCIPD is a priority, and she is looking forward to Mike Davis' recommendations. A Triage Committee was established to review citizen complaints, based on Recommendation #8 from the Presidential Task Force for Universitywide Policing. She provided an update on her meetings with the Deans and Assistant Deans regarding what improvements they would like to see in UCIPD.

Senior Vice President and Chief Compliance and Audit Officer Alexander Bustamante answered questions from PSAC members regarding the complaint process, investigations, and how this applies to the individual campuses.

PSAC met with Mike Davis to discuss the review of UCIPD.
Meeting Summary – October 12, 2020

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<td>3.</td>
<td>New PSAC Website Design Discussion</td>
<td>Discussion</td>
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<td>4.</td>
<td>Other topics</td>
<td>Katie Tinto, Chair</td>
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<td>5.</td>
<td>Executive Session: Subcommittee Reports</td>
<td>Katie Tinto, Chair</td>
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<td></td>
<td>a. Crisis Response Team</td>
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<td>b. Feedback and Complaints</td>
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Attendees:

Katie Tinto          Olga Dunaevsky          Hobart Taylor
Karen Andrews        Reginald Gardner        Michelle Ann Vicencio Mallari
Gwen Black           Joseph Morales          Mary Clark
Joe Brothman         Megan Morrison          Carroll Seron
Paul Cooper          

CFO and Vice Chancellor Ron Cortez shared that President Drake has instructed each campus to establish its own Campus Safety Task Force to provide recommendations for consideration for reimagining campus safety and policing. Katie Tinto has agreed that PSAC will serve as this entity.

Chief Griffin expressed her appreciation to PSAC for the feedback on the proposed interim recommendations. In response to concerns raised about the Bait Bike Program, UCIPD will research the effectiveness of the program. It will also work to identify other potential locations in the vicinity to book misdemeanors besides the county jail.

PSAC discussed the new website design. The new page will have tabs for membership, communications, resources, and more. They considered the possibility of having a series of rotating photos with quotes from each committee member to reflect the committee’s diversity and to reinforce its mission.
Meeting Summary – November 9, 2020

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<td>Chief of Police Update</td>
<td>Liz Griffin, Chief of Police</td>
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<td>3.</td>
<td>Citizen’s Arrest</td>
<td>Liz Griffin, Chief of Police&lt;br&gt;Edgar Dormitorio, Assistant Vice&lt;br&gt;Chancellor and Chief of Staff, Student Affairs&lt;br&gt;Mike Hallinan, Lieutenant, UCIPD</td>
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<td>4.</td>
<td>Case Management Team (CMT)</td>
<td>Tierney Anderson, Interim Title IX Officer, OEOD</td>
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<td>5.</td>
<td>Executive Session</td>
<td>Katie Tinto, Chair</td>
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Attendees:
Katie Tinto          Paul Cooper          Hobart Taylor
Karen Andrews        Reginald Gardner     Michelle Ann Vicencio Mallari
Davidian Bishop      Joseph Morales      Mary Clark
Gwen Black           Megan Morrison      David Ott
Joe Brothman         Carroll Seron       
Angela Chen          Kelli Sharp         

CFO and Vice Chancellor Ron Cortez provided an update on the Campus Safety Task Force. Mike Davis is on track with the timeline for the review of UCIPD to be completed in late 2020. He announced that the 2019-20 PSAC Annual Report has been published and can be found on the PSAC website.

Chief Griffin shared that UCIPD began training their officers on the Racial and Identity Profiling Act (RIPA). She announced that two internal officers were promoted to the sergeant position.

Chief Griffin also provided an overview of the October 1st protest and the particular incidents that occurred, one of which resulted in a citizen’s arrest. Assistant Vice Chancellor and Chief of Staff Dormitorio and Lieutenant Hallinan were both present at the event and shared their perspectives with PSAC.

Tierney Anderson presented on the Case Management Team (CMT). This group brings together representatives from across the campus with collective experience and knowledge to address issues related to harassment and sexual violence. They work to ensure that reports are responded to consistently, efficiently, and appropriately.
Chief of Staff Mary Clark announced that the new PSAC website has launched. She also provided an update on the review of UCIPD. Mike Davis is on track to finish his work this year and will touch base with the PSAC subcommittee in January 2021 regarding his report and next steps for communicating his findings.

Assistant Chief Cooper shared that UCIPD received approval for a grant to have a K9 on campus after receiving input from PSAC on this proposal at the Fall 2019 quarterly meeting. The goal is to have the K9 and its handler in place by the end of the academic year. He announced that UCIPD’s partnership with Orange County Health Care Agency (OCHCA) has been funded. This pilot project allocates an OCHCA clinician to be at UCI on Wednesdays to help respond to mental health-related calls.

PSAC began planning for the Town Hall to be held in 2021. There was discussion of various formats, including a “traveling” Town Hall in hopes of maximizing their reach. Committee members also discussed creating a video to highlight the various mental health/well-being services and resources available to the campus community.
Meeting Summary – January 11, 2021

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<td>Draft Video Security/Safety Systems Policy</td>
<td>Thea Bullock, Director, Public Records Office; Campus Privacy Official</td>
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<td>Video on Well-Being</td>
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<td>6.</td>
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Attendees:
Katie Tinto          Connie Cheng          Hobart Taylor
Adisa Ajamu          Paul Cooper           Michelle Ann Vicencio Mallari
Karen Andrews        Reginald Gardner      Mary Clark
Davidian Bishop      Joseph Morales       David Ott
Gwen Black           Megan Morrison       
Joe Brothman         Carroll Seron         
Angela Chen          Kelli Sharp          

CFO and Vice Chancellor Ron Cortez shared UCOP will be hosting a symposium on campus safety and policing in February. He also provided an update on the review of UCIPD. Mike Davis has presented his draft findings and recommendations to the PSAC subcommittee.

Chief Griffin announced that the investigation regarding the February 2020 incident at Aldrich Hall was completed on December 18, 2020 by an outside law firm. Chief Griffin answered questions from PSAC members about the findings of the investigation.

UCI’s Campus Privacy Official, Thea Bullock, presented on the draft Video Security/Safety Systems Policy. Its purpose is to provide a framework for the security cameras already on campus and to guide future installations. She requested feedback on the draft policy from PSAC.

PSAC continued their discussion on the possibility of a “traveling” Town Hall for 2021 and further explored the idea of creating a video on well-being that could serve as a resource to the entire campus community.
Meeting Summary – March 8, 2021

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<td>3.</td>
<td>Bait Bike Program</td>
<td>Liz Griffin, Chief of Police Dina Ochoa, Assistant Director, Transportation &amp; Distribution Services</td>
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<td>4.</td>
<td>Executive Session</td>
<td>Universitywide Police Policies and Administrative Procedures</td>
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**Attendees:**
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- Angela Chen
- Connie Cheng
- Paul Cooper
- Reginald Gardner
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- Megan Morrison
- Carroll Seron
- Kelli Sharp
- Hobart Taylor
- Michelle Ann Vicencio Mallari
- Mary Clark
- David Ott

CFO and Vice Chancellor Ron Cortez congratulated PSAC on issuing their report and recommendations for the transformation of public safety in the UCI community. Vice Chancellor Doug Haynes will be leading the effort to implement the recommendations.

Chief Griffin shared that officer contact data has been made available to view on the UCIPD website. It now aligns closer with what RIPA requests of them. She also announced that Irvine PD and Newport Beach PD have agreed to take any arrestees that UCIPD cannot book at their own facility due to extenuating circumstances.

Chief Griffin and Dina Ochoa, Assistant Director in Transportation & Distribution Services, presented on the Bait Bike Program. This program is part of the overall strategy to reduce bike thefts on the UCI campus.
Meeting Summary – April 12, 2021

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- Karen Andrews
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- Gwen Black
- Joseph Morales
- Michelle Ann Vicencio Mallari
- Joe Brothman
- Megan Morrison
- Mary Clark
- Angela Chen
- Carroll Seron
- David Ott
- Connie Cheng
- Kelli Sharp

CFO and Vice Chancellor Ron Cortez shared that UCOP held its second Campus Safety Symposium on March 24 which PSAC was invited to attend. He provided updates on the implementation of PSAC recommendations. Vice Chancellor Doug Haynes held a working group meeting on March 30, including representatives from PSAC, DFA, and OIE. Next steps are still under discussion.

Chief Griffin shared that UCIPD received 60 applicants for the Community Police Academy. The first 30 applicants were chosen for the class. The program is another way for UCIPD to connect with the community it serves. She also introduced PSAC to the new K9 that specializes in detecting explosives. He is doing well in training and UCIPD hopes to have him in place with his handler this summer.

PSAC continued their discussion regarding the Bait Bike Program and brainstormed additional ideas to help reduce bike thefts on the UCI campus.
Meeting Summary – May 10, 2021

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<td>Mary Clark, Chief of Staff on behalf of Ron Cortez, CFO and Vice Chancellor</td>
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<td>Update on Implementation of PSAC Recommendations</td>
<td>Douglas Haynes, Vice Chancellor for Equity, Diversity and Inclusion</td>
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**Attendees:**

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Chief of Staff Mary Clark thanked Megan Morrison for her service on PSAC since its establishment in 2018. Megan will be replaced by Kabria Allen-Kiaee from Student Housing.

Chief Griffin provided an update on the Mental Health Evaluation Team, UCIPD’s partnership with Orange County Health Care Agency, and their efforts to get a full-time clinician on campus to respond to mental health crises calls. Additionally, UCIPD is preparing the RIPA data for the California Department of Justice and continues to update the UCIPD website based on feedback from the community.

Vice Chancellor Haynes provided an update on the implementation of PSAC recommendations. He shared a proposed framework, strategies, and timeline to move forward with reimagining policing at UC Irvine.
Meeting Summary – June 14, 2021

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<td>PSAC Meeting Frequency</td>
<td>Katie Tinto, Chair</td>
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<td>• Draft UCI Campus Protest Protocol</td>
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Attendees:

Katie Tinto        Connie Cheng       Hobart Taylor
Kabria Allen-Ziaee Paul Cooper      Michelle Wei
Karen Andrews      Reginald Gardner   Mary Clark
Davidian Bishop    Joseph Morales    Douglas Haynes
Gwen Black         Carroll Seron      Joshua Meadors
Joe Brothman       Kelli Sharp       David Ott

CFO and Vice Chancellor Ron Cortez discussed the Presidential Campus Safety Plan draft that was released earlier this month for comment. Many of the components of this plan align with the recommendations from PSAC. He and Vice Chancellor Haynes will be hosting a Town Hall on June 16th to raise awareness of the plan and solicit feedback.

Chief Griffin announced that UCIPD has appointed a Community Engagement Officer and a K9 Officer from within the ranks.

Vice Chancellor Haynes reiterated Vice Chancellor Cortez’s notes about the Presidential Campus Safety Plan draft and the Town Hall. He shared that he plans to send out invitations soon to serve on the workgroup that will focus on the development of a mission and values statement for UCIPD, while working concurrently on the other recommendations from PSAC. He also presented a draft of the Campus Policing survey developed by his team.
Meeting Summary – July 12, 2021

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<th>Agenda Topic</th>
<th>Presenter</th>
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<tbody>
<tr>
<td>1</td>
<td>CFO and Vice Chancellor Update</td>
<td>Ron Cortez, CFO and Vice Chancellor</td>
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<td>2</td>
<td>Chief of Police Update</td>
<td>Liz Griffin, Chief of Police</td>
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<td>3</td>
<td>Draft UCI Limited Access Protocol (Aldrich Hall) – Review and Discussion</td>
<td>David Ott, Assistant Vice Chancellor, Support Services</td>
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<td>Liz Griffin, Chief of Police</td>
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<td>Edgar Dormitorio, Assistant Vice Chancellor and Chief of Staff, Student Affairs</td>
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<td>Ron Fleming, Executive Director, Transportation &amp; Distribution Services</td>
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<td>Randy Styner, Director of Emergency Management, Support Services</td>
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Attendees:

Karen Andrews          Reginald Gardner          Edgar Dormitorio
Davidian Bishop       Carroll Seron              Ron Fleming
Gwen Black            Hobart Taylor              Leslie Kleiman
Joe Brothman          Michelle Wei              David Ott
Connie Cheng          Mary Clark                Randy Styner

CFO and Vice Chancellor Ron Cortez presented on the UCIPD budget. He will provide a formal memo on the budget for PSAC’s records.

Chief Griffin shared the new data dashboard that will be added to UCIPD’s website. The dashboard will give the public the ability to view annual crime statistics, officer contact data, and use of force / weapons drawn data, among other features. She also reminded PSAC that their K9, Cliff, will be coming to campus in September.

David Ott and others discussed PSAC’s comments on the draft UCI Limited Access Protocol for Aldrich Hall. They pointed out changes that were made and received additional feedback from committee members for consideration.
Meeting Summary – August 9, 2021

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<td>Mary Clark, Chief of Staff on behalf of Ron Cortez, CFO and Vice Chancellor</td>
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<td>Chief of Police Update</td>
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<td>3.</td>
<td>Meet UCI’s new Community Engagement Officer and K9 unit</td>
<td>Officer Nicholas Akingbemi, Community Engagement Officer Officer Jordan Leyland and Cliff</td>
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<td>4.</td>
<td>UC Survey on Campus Public Safety and Policing</td>
<td>Douglas Haynes, Vice Chancellor for Equity, Diversity and Inclusion Jessica Li, Research Associate, UC Berkeley The People Lab</td>
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<td>5.</td>
<td>UCI Housing Move-in Event</td>
<td>Katie Tinto, Chair</td>
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<td>6.</td>
<td>Executive Session</td>
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Attendees:
Katie Tinto Paul Cooper Cliff
Kabria Allen-Ziaee Reginald Gardner Nicholas Akingbemi
Karen Andrews Joseph Morales Mary Clark
Davidian Bishop Carroll Seron Douglas Haynes
Gwen Black Kelli Sharp Jordan Leyland
John Bodenschatz Hobart Taylor Jessica Li
Joe Brothman Michelle Wei David Ott

CFO and Vice Chancellor Ron Cortez presented on the UCIPD budget. He will provide a formal memo on the budget for PSAC’s records.

Chief Griffin shared the new data dashboard that will be added to UCIPD’s website. The dashboard will give the public the ability to view annual crime statistics, officer contact data, and use of force / weapons drawn data, among other features. She also reminded PSAC that their K9, Cliff, will be coming to campus in September.

David Ott and others discussed PSAC’s comments on the draft UCI Limited Access Protocol for Aldrich Hall. They pointed out changes that were made and received additional feedback from committee members for consideration.
Meeting Summary – September 13, 2021

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<td>PSAC Tabling at Student Move-In</td>
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Attendees:

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<th>Angela Chen</th>
<th>Hobart Taylor</th>
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<td>Paul Cooper</td>
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<td>John Bodenschatz</td>
<td>Carroll Seron</td>
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<td>Joe Brothman</td>
<td>Kelli Sharp</td>
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CFO and Vice Chancellor Ron Cortez presented on the UCIPD budget and actuals from the last fiscal year. Overall, the campus expenditures are staying relatively flat while the Medical Center continues to grow. The growth in expenditures at the Medical Center is attributable to the 24/7 coverage now being provided by sworn officers and the reallocation of some private costs by bringing services in-house.

Chief Griffin announced the interactive data dashboard is live on the UCIPD website. She shared that UCIPD will be utilizing SPIDR Tech application, a surveying tool, to collect further feedback from the community.

PSAC members discussed logistics for tabling at the student move-in event in Mesa Court.
1. Council on Teaching, Learning & Student Experience – presentation and discussion (November 2020)

2. Department of Evolutionary Biology and Prof. Andrea Henderson - presentation and discussion with graduate students (November 2020)

3. Faculty Assembly - presentation and discussion and introduction of Mike Davis from MBD Innovation about the review of UCIPD. (December 2020)

4. Senate Council on Equity and Inclusion (CEI) - Update on review of UCIPD and discussion (March 2021)

5. Student Move-In Tabling Event at Mesa Court (September 2021)
UCI Police Department Complaint Data

Formal complaints result in an investigation, and complainants will be notified of the disposition. The average time it takes to process and investigate a complaint is between three and six months; however, each case is unique. Additional information regarding complaints can be found on the UCI Police Department website: police.uci.edu/commendations-complaints.

The possible findings are:

- **Unfounded**: When the investigation discloses that the alleged act(s) did not occur or did not involve Department personnel. Complaints, which are determined to be frivolous, will fall within the classification of unfounded.
- **Exonerated**: When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.
- **Not Sustained**: When the investigation discloses that, there is insufficient evidence to sustain the complaint or fully exonerate the employee.
- **Sustained**: When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.
- **No Finding**: The complainant failed to provide additional information needed to complete the investigation.
- **Complaint Withdrawn**: The complainant affirmatively indicates the desire to withdraw their complaint.
- **Mediation**: By mutual agreement with all involved parties the case was mediated and the complaint withdrawn.
- **Referred to Other Entity**: The investigation determined that persons other than UC Irvine Police employees were involved or the investigation falls within the jurisdiction of the UCI Office of Equal Opportunity and Diversion (OEOD).
UCI Campus & Medical Center Complaint Status Overview

The UCI Police Department launched a new data dashboard in September 2021. Annual crime statistics, complaints, RIPA stop data and more can be found on the website at police.uci.edu.

2020

Officer-Initiated stops, also referred to as “Stop Data.”
Stop data is defined as any detention or search (including consensual searches). Reports are available at the following link: https://police.uci.edu/how-do-i/contact-data.php.